

As the year comes to a close, we'd like to wish all our members and volunteers a joyous and safe end of year. Whether you're enjoying time with family and friends, heading out for a trail ride, or getting ready for competition in 2025, we hope this period brings you happiness, relaxation, and great memories. Thank you for being part of our community, and we look forward to an exciting year ahead in 2025. Stay safe and enjoy your horses!

# EQUESTRIAN

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#### ENSW Board & Committees -ready for 2025!

The Equestrian NSW AGM was held on the 7<sup>th</sup> November. Head to our website if you missed it for the minutes and annual reports.

At the AGM we farewelled Brad Frankum and thanked him for his service to the members of Equestrian NSW for the past four years and welcomed Rod McQueen as our newest elected Board Member. Amy Eggleton and Dr Gillian Burns were re-elected to the Board.

At the Board meeting following the AGM, Amy Eggleton was elected as Board Chair for the next 12 months.

We also have some changes in our committees:

- Sally-Ann Barbera is stepping down as chair and a member of the NSW Coaching Committee after having served her maximum number of terms. Sally has been a staunch advocate for coaches for her entire tenure and has led an active committee who have progressed the standing of coaches in NSW under her leadership. A new chair will be elected and announced by the committee in the new year.
- The Para Equestrian Committee farewells Helen Batson and welcomes Angela Dalby to the committee. Helen is well known to the dressage and para equestrian community and has been an integral force behind the establishment of this new committee. Angela is a yet-to-be-classified para rider who is a passionate dressage rider and volunteer and trainee jumping official.
- The Interschool and Youth Committee welcomes Dr Michael Robinson and Emily Bowker to their ranks. Michael is a well-respected veterinarian and interschool Dad and Emily is not only an Interschool Mum but an active committee member of Harden Horse Trials.

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- The Show Horse Committee welcomes Amity Durham. Amity's daughter competes in Show Horse whilst Amity herself has experience in non-for-profit governance as well as having worked in senior government and private sector roles.
- Kaye Spence will be joining the Equestrian NSW Finance and Risk Management Committee. Kaye is a Grand Prix dressage rider and is a long standing regional delegate for DNSW. Kaye has extensive experience working on projects for Government and Defence and will be able to contribute a great deal of expertise to this governance focused committee.
- There were 5 nominations for the Amateur Equestrian (AE) Committee and this reflects the depth of passionate amateurs in NSW. The current AE committee are making contact with all of the nominees and look forward to welcoming them to the committee in 2025.

#### Strategy



The Equestrian NSW Board met last month to develop strategy for 2025-2030.

#### **ENSW** Purpose

To protect the integrity & sustainability of Equestrian Sport in NSW

#### **ENSW** Mission

Equestrian NSW will be the trusted leader, championing a thriving equestrian community. We will be renowned for horse and athlete welfare, athlete advancement, world-class infrastructure, and fostering excellence across all disciplines at all levels

#### **ENSW** Values

#### Integrity & Inclusivity

We are committed to acting with integrity and a generosity of spirit, fostering a culture of selflessness and unity that empowers everyone to succeed. By promoting and encouraging

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the spirit of volunteering and collaboration across all disciplines, we break down silos and work together to achieve extraordinary results

#### Ensuring the welfare of our athletes and horses

We prioritise the welfare of our athletes and horses through respect, professionalism, and integrity. We foster a culture of trust and inclusivity, guided by fairness, transparency, and a commitment to current and evolving welfare standards

#### Strive for Excellence

We are committed to exceeding member expectations by anticipating needs and offering innovative solutions. We welcome feedback to continuously improve our services, supporting our members to excel at every stage of their equestrian journey.

#### ENSW Pillars - where we will focus our efforts

The following six areas are where we will focus our attention. Initiatives have been identified against all of these pillars and two new initiatives are announced below.

#### Engaged Clubs & Disciplines

To be seen by our clubs and disciplines as having the best expertise, resources, and capabilities to support their clubs effectively. An accessible one-stop shop for their needs. To have the personnel and structure to support club needs.

#### New Initiative – Regional Club Days

In response to the member survey conducted earlier in the year, regional clubs will be invited to apply for an ENSW grant to hold a "Come and Try IT/ Members Day". The focus of these days are on creating a welcoming environment where participants can engage in multi-discipline equestrian activities in a fun, low-pressure setting, fostering community involvement and encouraging new members to explore the sport without the pressures of competition.

#### Social License

Improve our social license to operate through improved horse welfare practices brought about through the education of members and clubs and positive social messaging. Educated general public on horse sports.

#### New Initiative: On-line Learning Modules on Horse Welfare.

Education is the best prevention! Jodie Miles, the ENSW Education Manager, has been hard at work distilling the best information available on horse welfare to create two online Horse Welfare modules that are ready for you to try:

Module I - Horse Welfare at Events

Module 2 – The Other 23 Hours - Horse Welfare at Home

More detail on how to enrol is detailed below.

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#### Pathways for all

There is a clearly defined and visible pathway created for all disciplines. Increase number of participants for both athlete and official pathways. Identify frameworks to create synergies across disciplines. Ensure pathways are adequately resourced and promoted.

#### **Quality Facilities**

Ensure sufficient, high quality, safe, facilities for all equestrian disciplines throughout the state

#### Enough engaged officials & volunteers

Healthy and sustainable pipeline of volunteers and officials. Consistently high quality of official and volunteers. High engagement through programs such as emerging youth talent programs.

#### New Initiative: Free Volunteer Membership and Volunteer Hours Database

We value our volunteers, and we want to recognise who they are, communicate directly with them and build a database ready for the AOC to select volunteers for the 2032 Olympics in Brisbane. More information is provided below.

#### Strong Respected Profile

ENSW is recognised as the leading authority in equestrian



#### Volunteer Memberships

We truly believe that our sport thrives because of the incredible volunteers who wholeheartedly dedicate their time to running clubs, committees, events, and everything in between. We want to celebrate these amazing individuals, communicate with them directly, and build a comprehensive database as we prepare for the exciting 2032 Olympics in Brisbane!

A new system has been set up in Nominate to register as a volunteer.

If you are a volunteer and not an owner, rider, or official you can register as a volunteer only, and we have waived the membership fee.

If you are a rider, owner or official who also volunteers – you register for ENSW in those categories and then register yourself as a volunteer.

Event organisers can also add an event for volunteers to volunteer at allowing them to add duties that are required. When volunteers sign up they can select which duties they are willing to perform, or provide information about skills that they might have which could be used at the event.

Volunteers can conveniently record the number of hours they have contributed at specific events. This enhancement allows us to recognise the valuable time our volunteers dedicate.

Our wonderful volunteers will be rewarded as they reach certain milestones! It's our way of showing appreciation for the amazing contributions they make.

To register as a volunteer, go to the MyEA section of the EA website or follow the below link.

#### Volunteer Login

You will also be able to sign up on the MyEA app. (Android now available and iPhone to follow.)

## EQUESTRIAN NEW SOUTH WALES



#### Horse Welfare Modules

How long is it since you have looked at the Learning Modules in the Education section of the ENSW website? As part of our ongoing education Horse Welfare Education program, we have added two new horse welfare modules. You can work through these at your own pace and deep dive into further resources if you choose.

The Horse Welfare at Events course covers the FEI code of conduct, social license to operate and Horse Welfare at EA competition. It's going to be hot in January and February so have a look at how to combat the heat.

The second course is Horse Welfare – The other 23 hours. This course teaches the 5 Domain model for Animal welfare, the horse's natural way of being, EA policies and making a commitment to the welfare of the horse.

Both new courses are not discipline specific and are a great way to learn the latest welfare updates.

Access the courses HERE.





#### 1/2 Yearly Memberships

2025 is just around the corner which means more competitions, more club days and more days out and about with your horse. Our 6-month membership kicks off on January I<sup>st</sup>, 2025. Your ENSW membership gives you: - Insurance coverage, access to competitions and member only events, training, development and education opportunities, community and an opportunity to the contribute to the development of Equestrian Sport.

Join from January I<sup>st</sup>, 2025 <u>HERE.</u>

