



EQUESTRIAN NSW INCORPORATED

ABN 17 157 619 696

ANNUAL REPORT

FOR THE YEAR ENDED

30 JUNE 2021

EQUESTRIAN NSW

Equestrian NSW was established in 1951 and incorporated in 1990.

We are a state branch of Equestrian Australia, which is the peak body for equestrian sports in Australia. The main functions of Equestrian NSW and Equestrian Australia are to provide a fair and structured framework for equestrian activities and to promote, develop and grow the sport. Safety and horse welfare are at the core of everything that we do. Our aim is to improve facilities and access to competitions and training throughout NSW. We are also here to encourage and promote equestrian sport, increase spectator levels, administer coach and official education and attract sponsorship funding.

Equestrian NSW is a not-for-profit organisation, comprising individual members, affiliated clubs, constituents, coaches and officials. Membership throughout NSW is almost 9,000, with more than 120 affiliated clubs offering Equestrian Australia competitions.

The vision of Equestrian NSW is to provide leadership for equestrian sport in NSW, promoting participation and the pursuit of excellence from the grass roots through to the elite levels of the sport, based on a foundation of fair and safe competition and the welfare of its human and equine athletes.

Equestrian NSW also maintains affiliations with relevant state government and non-government agencies such as the NSW Office of Sport, NSW Department of Education and the NSW Institute of Sport.

Equestrian NSW embraces the following sports:

- Driving (an international sport)
- Dressage (an international and Olympic sport)
- Para Dressage (an international and Olympic sport)
- Eventing (an international and Olympic sport)
- Interschool (a national school sport)
- Show Horse (a national sport)
- Jumping (an international and Olympic sport)
- Vaulting (an international sport)

The Equestrian NSW office is situated on the grounds of the Sydney International Equestrian Centre at Horsley Park in Sydney.

PRESIDENT'S REPORT

Hello to all of the Members of Equestrian NSW

This has been a very difficult year for equestrian sports in New South Wales and Australia. Here in New South Wales, we of course originally came out of lockdown early in the year, and it appeared that competitions were getting back towards normal when we were plunged into an even greater crisis in June, and a very prolonged lockdown. Once again, at this time, we are emerging from the lockdown, with competitions springing up again across our state. Regional areas were able to continue with some competitions and training during the lockdown, but many of our members were unable to go anywhere with their horses to train or compete for a prolonged period of time. This has, of course, had profound effects on members' competition, training, and businesses. I extend my admiration to everybody who has stuck it out during this period, and also my wishes that their equestrian enterprises are able to recover and get back on track as quickly as possible.

Against all odds, the 2020 Tokyo Olympic and Paralympic Games went ahead. I certainly had great pleasure watching the equestrian sports at the Olympics. I would like to extend my congratulations to our amazing Eventing Team for their silver medal, and of course Andrew Hoy for his individual bronze medal. I would also like to congratulate the members of our other teams, who put their best foot forward in such intense and elite competition against the world's best.

As far as Equestrian NSW is concerned, we have had to be adaptable this year. Our very dedicated and hardworking administration staff, under the leadership of Bruce Farrar, have needed to work from home and adapt their work practices throughout the year, but have still managed to provide a very high level of service to members. I wish to thank all of them for their dedicated and hard work.

The Equestrian NSW Board has had a number of new faces this year. I believe this has been a very talented and productive Board. We have made some major changes, and set Equestrian NSW up for the future very strongly, in my opinion. The Board saw the addition of Coco Miles and Alex Townsend, in addition to myself for this term. David Cameron, Jamie Winning-Kermond, Helen Batson, and Katie Robertson continued on in their roles from the previous Board. This is a very capable and hardworking group of people, and I would like to express my sincere thanks for their hard work and support this year. I am saddened that David, Jamie, and Helen are all stepping down from the Board, all for very good reasons. Equestrian NSW owes them all a debt for the hard work they have put into their roles. I would also like to express a big thank you to Dr Suzanne Doyle, who is stepping down as the Chair of our Finance Audit and Risk Management Committee. Suzanne has brought a very high level of skill and dedication to that role.

The Board made a decision early on that we would develop a strategic plan, and institute restructures to better serve our members. We have made great progress with that this year. We held a strategic planning meeting earlier in 2021 and have now finalised our strategic business plan. That plan has been presented to our Discipline Committees. We are calling our plan "the Leg-Up" as we feel it is a blueprint for moving the organisation forward, but more importantly for providing the assistance and support to our members that they need to pursue their equestrian goals, no matter what they are. We are very conscious that the membership encompasses a broad range of equestrian activities. Some members have the ambition to compete safely at a local competition, whereas other members are striving to compete on the international scene. Our role is to serve all of those different needs.

We made the decision that communication with our members needed to be improved and was key to our role. For this reason, we have established a Communications and Marketing Sub-Committee under the very capable leadership of Lisa Winn. We have also engaged a communications consultant,

Giorga Gall, to help us with these communications. The benefit of these steps should become very obvious to members over time.

We have also recognised the critical importance of education in equestrian sports. This is very clear when it comes to the training of officials in our various disciplines, but education is also a key component of our coaching structures, and indeed of the growth and development of all of our equestrian members. We are therefore establishing an Education Sub-Committee to oversee this process. We also are looking to develop on-line learning platforms that are modern, interactive, and fit for purpose for our members.

We recognise how critical good governance is to the organisation. In addition to the Board being ever mindful of the importance of governance processes, we are appointing a chief governance officer to assist us with a broad range of governance issues.

Equestrian NSW is well aware of the need for support for our clubs and disciplines to come out of the COVID crisis and re-establish the sport. For that reason we are offering financial support in strategic ways to enable competitions, and indeed education seminars to be re-established. Our very capable administrative team are constantly applying for and putting the case forward for funding from the various Government funding bodies to help support our budget. We continue to operate in a financially responsible and sustainable way.

There is currently a NSW Parliamentary Inquiry being conducted into the process by which new surfaces were installed at the Sydney International Equestrian Centre in the indoor arena and its warm-up area. Equestrian NSW has fully cooperated with the Inquiry to provide any information that has been sought, and we will await the outcomes of that inquiry.

There remains a problem within equestrian sports of inappropriate use of social media at times, directed towards both Equestrian NSW, and at times other members of ENSW. I do wish to remind members that social media is not an appropriate forum for harassment or defamation of people, and that being an employee of Equestrian NSW does not make people targets for this type of inappropriate on-line behaviour. In recent times, our current Federal Government has flagged the intention of targeting inappropriate social media behaviour directed against its members. I would respectfully request that all members of Equestrian NSW, and particularly people who are not members of the organisation and are outside it, be very mindful of the harm that can be caused by directing inappropriate messages towards others.

The work for Equestrian NSW and in particular its Board is really only just beginning. We feel the future is very bright. I would like to welcome Amber Fuller and Lisa Winn to the Board for 2021-22. As always, Equestrian NSW works closely with Equestrian Australia, and we have a very good working relationship with the Equestrian Australia Board and management team. We will be positive contributors to the reform process that Equestrian Australia has in place, in addition to being an important voice for our members with the National Body.

I look forward to working with you all for another year.

Professor Brad Frankum OAM

CHIEF EXECUTIVE OFFICER'S REPORT

For Equestrian NSW, financial year 2020-21 will mostly be remembered for our battle with the COVID-19 pandemic. For many months, community sport was shut down and movements in large parts of NSW were restricted. Competitions were cancelled, coaches struggled to ply their trade and equestrian businesses suffered.

Public Health Orders were at times difficult to interpret, but the equestrian community did our part to prevent the spread of COVID-19. With strong cash reserves and significant financial support from the Federal and NSW Governments, Equestrian NSW was able to weather the storm. The NSW Office of Sport provided more than \$330,000 for COVID-19 recovery projects, with most of it distributed to our 117 affiliated clubs.

The Equestrian NSW team worked reduced hours and every effort was made to cut spending. With agreement from Equestrian Australia, Equestrian NSW reduced our membership fees by 25%, including the insurance component. Annual memberships were rolled over from 30 June until 30 September 2020 and, as a testament to the resilience of our members, numbers increased by 7% to 8,971, across Senior, Junior, Participant, Supporter and Group categories. Agricultural society renewals were down 30%, as regional shows were simply not viable to run due to local COVID requirements and travel restrictions across NSW.

Some of our major competitions were cancelled, but others were able to proceed in the ever-changing COVID landscape. Those shows that were able to run had massive entries, with riders keen to compete and re-connect with their equestrian friends. Dressage was hit particularly hard after cancellations of the NSW and National Championships. Fortunately, the Sydney CDI was able to go ahead as a national competition, renamed the 2021 Sydney CDLite, and was very well supported with full classes and many entries from interstate. Show Horse continued to go from strength-to-strength, with the Southern Cross Show Horse Spectacular emerging as a must-do competition in the calendar, especially with the owner/rider championship prize of a trip to the UK. Eventing was able to stage Sydney and Wallaby Hill 3 Day Events, in preparation for the Tokyo Olympics, and Jumping had to cancel the NSW Championships however ran a slimmed down Summer Classic. Driving NSW wasn't able to run its iconic Tamworth event with Boyd Exell. Vaulting ran its NSW Championships but had to cancel the National Championships.

Perhaps the most innovative event was a professional development clinic, staged by the Coaching NSW Committee in February, with funding from the NSW Office of Sport, during the outstanding Willinga Park Dressage tournament. 120 coaches appreciated the insights provided by Mary Hanna and Rozzie Ryan and heard from Dr. Gina Haddad about the latest developments in high performance coaching. Dr. Andrew Maclean gave an excellent talk about equine behaviour and Jenny Carroll presented the ground-breaking work being done under the Para Dressage Equibility project, with grant funding of \$243,000 from the Australian Government Department of Health. The project will involve the development of coaching resources, a new classification system, subsidized events, coaching, new mounting facilities and disability awareness training. All sessions were videoed and shared on the Equestrian NSW YouTube channel.

In June 2021, the University of Queensland announced that their project developing a rapid point-of-care Hendra virus test had progressed to the manufacturing stage with commercial kits being produced. Professor Ben Ahearn and his team were able to complete the work with a \$40,000 contribution from Equestrian NSW through the Australian Government's AgriFutures program. The new test kit will provide a safer and faster diagnosis of suspected Hendra viruses cases.

From a governance perspective, the Equestrian Australia voluntary administration absorbed a significant amount of time and energy from the Equestrian NSW Board. The process was challenging but the outcomes; a new Equestrian Australia Constitution and Board, will no doubt lay the platform for positive and long-lasting reform. The Equestrian NSW Board also committed to not exercising its vote to veto proposed changes to the Equestrian Australia Constitution without the support of Equestrian NSW members. We will commit to a model which provides sustainable and equitable benefits across the wider equestrian community and look forward to working with our members and Equestrian Australia to do the due diligence and decide which governance model is best.

With the ongoing challenges of COVID-19, 2021-22 is likely to be another year of uncertainty and change. Equestrian NSW will focus on supporting our members, particularly at discipline and club level.

The 2022 Equestrian NSW Strategic Plan is based on community and collaboration and placing safety and horse welfare at the centre of everything we do. Key objectives include improving safety across all disciplines, appointing a Chief Governance Officer and Education Manager and providing a framework to enable the disciplines, coaches, officials and clubs to work together and share resources. This will allow Equestrian NSW to deliver more effective and valued programs to members.

From my behalf, I sincerely thank our member services team and the Equestrian NSW Board, lead capably by Professor Brad Frankum. Helen Batson, David Cameron and Jamie Winning-Kermond are leaving the Board, having helped steer Equestrian NSW through uncharted waters in recent years. Dr Suzanne Doyle is also stepping down as Chair of our Finance Audit and Risk Management Committee, having provided professional oversight and assurance across many aspects of the organisation. I wish them well. Finally, to you our almost 9,000 members, whose strength and resilience throughout COVID has been appreciated. We wish your every success for the year ahead.

Bruce Farrar

GOVERNANCE

In 2020-21, the Equestrian NSW Board consisted of:

Board Member	Board Meetings	
	Eligible	Attended
Peter Dingwall	5	5
Brad Frankum	7	7
Helen Batson	8	7
David Cameron	12	6
Alison Doyle	5	4
Fiona Macleod	5	4
Sue Middleton	2	1
Coco Miles	7	7
Katie Robertson	12	12
Alexandra Townsend	7	7
Jamie Winning-Kermond	12	9

Peter Dingwall (Bachelor of Laws) - was elected to the Board at the 2014 AGM and served as President from 2015 until 2020 when he did not seek re-nomination. Until August 2016, Peter was a Magistrate at the ACT Magistrates Court and was Registrar of the ACT Supreme Court from 1985-90. He has been President of ACT Show Jumping Club, was Chef D'Equipe for the Australian Show Jumping Team in Korea in 2008 and has served on the ACT Rugby Union Judiciary.

Professor Brad Frankum OAM (Bachelor of Medicine (Hons), Fellow Royal Australasian College of Physicians and Fellow of the Australian Medical Association) - was elected to the Board at the 2020 AGM and subsequently elected as Board President. Brad is a Consultant Clinical Immunologist and Allergist and past Chairman and President of the Australian Medical Association NSW and past Federal Councillor of the Australian Medical Association. Brad served on the NSW Show Jumping Council for five years, was an Elite National Squad Member for Showjumping from 1998 until 2003 and now regularly competes up to 1.40m with one horse and 1.30m on another.

Helen Batson (Bachelor of Applied Science and Bachelor of Commerce). Helen was appointed to the Equestrian NSW Board in 2020. She is a private company director, has worked in finance and property and was the Project Director for the public/private \$1.2bn Rouse Hill Development. Helen is a former President of Dressage NSW, is a keen breeder, rider up the Inter 1 level, level D Judge and generous owner/supporter of elite dressage horses.

David Cameron (Bachelor of Human Movement and Bachelor of Education) – joined the Board in 2019. David is an elite showjumping athlete, an Australian Showjumping Champion, served on the Equestrian Australia Board and Jumping Committee, is an accredited Coach and former school teacher.

Alison Doyle (Bachelor of Arts) – joined the Board in 2018 and served for two years. Alison managed Community Support Services for People with Disabilities managing a team of 150, for the last five years has been the National Chairperson of the Riding Pony Stud Book, is a serious Show Horse competitor and is President of Minto Agricultural Society.

Fiona MacLeod (Bachelor of Business) – joined the Board in 2017 and did not seek re-nomination in 2020. Fiona is currently the NSW Manager with Visy Industries and was previously Regional Manager for Goodman Fielder. Fiona's core skills are in operations, marketing and communication, along with a

sharp focus on and involvement in safety. She is an accredited FEI Jumping Official and has presided over most of the major Jumping and Eventing competitions in NSW.

Sue Middleton – joined the Board in 2019 and resigned in 2020. Sue is an accredited Equestrian Australia Coach and Course Designer, served on the Jumping NSW Committee, is President of Hunter Valley Show Jumping Club and owns and operates Husky Lodge Equestrian Services.

Coco Miles (Bachelor of Communication). Coco was elected to the Board at the 2020 AGM. She has a strong equestrian background, having competed in Jumping (up to World Cup level), Showing and Eventing. She currently serves on the Equestrian Australia Jumping Committee, is a principal of Windsor Stables and is a developer with the Australian-based designer equestrian label Emcee Apparel.

Katie Robertson (Bachelor of Commerce, Chartered Accountant, Harvard Advanced Management Program) - represented Scotland in Junior Eventing, supports a number of high-level eventers, has a strong background in strategy, governance and risk management and is currently the Chief Financial Officer and Head of Business Performance and Reporting of the Financial Services Division at Macquarie Bank.

Alexandra Townsend (Bachelor of Arts History (Hons) and Masters in Journalism) - re-joined the Equestrian NSW Board at the 2020 AGM. She is a former Public Relations Manager for National Geographic, Principal of the Animal Company, importing and distributing equine products and clothes, is a 4* Eventer, Level 2 EA Coach, owner/operator of Wallaby Hill Farm, Event Director of Wallaby Hill 3DE and tireless supporter of equestrian sports, both in Australia and on the international stage.

Jamie Winning-Kermond – joined the Board in 2019. Jamie is an elite Jumping rider having represented Australia at Nations Cup and competed in Europe at the highest level, is the owner/manager of Yandoo Equestrian, was previously on the Jumping NSW Committee and has helped stage the annual Showcase of Showjumping.

NSW Office of Sport Survey

In May 2021, the NSW Office of Sport conducted an extensive Organisational Health Survey of NSW State Sporting Organisations. The results for Equestrian NSW are detailed below:

Key indicator	Score	Percentage %
Governance	29/30pts	96.7%
Financial Management	28/30pts	93.3%
Leadership, Culture and Integrity	28/30pts	93.3%
Strategy & Planning	27/30pts	90.0%
Delivery	30/30pts	100.0%
Risk Management & Accountability	29/30pts	96.7%
Delivery	30/30pts	100.0%
Total	171/180	95.0%
2020/21 Result	95.0% Outstanding organisational health	
2019/20 Result	93.9% Outstanding organisational health	
2018/19 Result	92.2% Outstanding organisational health	
2017/18 Result	87.2% Exceeding sound organisational health	

MEMBERSHIP & SERVICES

Category	2016-17	2017-18	2018-19	2019-20	2020-21	Change
Senior Competitor	3,593	3,654	3,641	3,614	3,734	3.3%
Competitor Junior	2,001	1,903	1,908	1,909	2,132	11.7%
Participant	1,952	1,963	1,963	2,038	2,287	12.2%
Supporter	376	357	336	401	384	-4.2%
Supporter Official	239	257	250	195	214	9.7%
Groups	259	250	267	244	222	-9.1%
Total	8,420	8,384	8,365	8,401	8,973	6.8%

Overall membership numbers increased by 6.8% to 8,973. Groups decreased by 9.1% mainly due to Agricultural Societies not re-affiliating due to COVID.

The following table shows the breakdown of Equestrian NSW membership fees for 2020-21.

2020-21	EA Component			ENSW Admin	Total
	Admin	Insurance	Total		
Senior Competitor	\$45.02	\$59.11	\$104.13	\$103.87	\$208.00
	22%	28%	50%	50%	
Junior	\$21.35	\$21.53	\$42.88	\$88.12	\$104.00
	16%	16%	33%	67%	
Participant	\$25.41	\$59.11	\$84.52	\$97.48	\$152.00
	14%	32%	46%	54%	
Supporter - Official	\$25.41	\$59.11	\$84.52	\$41.48	\$110.00
	20%	47%	67%	33%	
Supporter	\$25.41	\$59.11	\$84.52	\$78.48	\$138.00
	16%	36%	52%	48%	

The following table shows membership fees for the last five years.

Member Category	2016-17	2017-18	2018-19	2019-20	2020-21
Senior Competitor	\$240	\$245	\$254	\$257	\$208
Junior	\$122	\$125	\$129	\$131	\$104 ⁽¹⁾
Participant	\$169	\$173	\$180	\$182	\$152
Supporter - Official	\$117	\$120	\$125	\$126	\$110
Supporter	\$152	\$155	\$161	\$163	\$138
Club	\$215	\$220	\$224	\$227	\$227

(1) Equestrian NSW Junior members were eligible for a \$100 Active Kids voucher from the NSW Government Office of Sport.

Equestrian NSW receives income for horse competition licenses (performance cards) for all the Disciplines, with the Olympic sports making up the majority, as shown in the table below.

Discipline	Number of Licenses	Cost per License	2020-21 Income
Dressage	2,529	\$36	\$91,035
Eventing	803	\$36	\$28,931
Jumping	1,440	\$41	\$59,076
Show Horse	678	\$22	\$14,919
Total	8,485		\$185,354

Equestrian NSW Members receive the following benefits:

- Competition Pathways - being a member of Equestrian NSW means you can compete at events run by our affiliated clubs and commercial groups, overseen by accredited officials using rules and resources that are internationally recognised by the FEI.
- Insurance – your membership provides you with competitive 24/7 personal accident and public liability insurance when you are doing non income earning equestrian activities.
- Discipline Support – Equestrian NSW funded more than \$423,000 to our Disciplines, to assist with administration, safety, official education, swabbing, major events, high performance and club development.
- Member Services – delivered by the customer focused service team based at Sydney International Equestrian Centre, using the MyEA IT platform.
- Education – Equestrian NSW funds a range of education programs for officials, coaches and our Juniors.
- High Performance – provides funding and support for our elite NSW-based horse and rider combinations towards representing Australia at international competitions.
- Representation – Equestrian NSW represents its members’ interests with State Government agencies, to secure grants, develop infrastructure and have input into equestrian related laws and legislation.

FINANCE

	2016-17	2017-18	2018-19	2019-20	2020-21
Revenue	\$3,053,000	\$2,594,000	\$2,863,000	\$2,627,000	\$2,684,000
Expenses	\$3,049,000	\$2,521,000	\$2,961,000	\$2,499,000	\$2,305,000
Surplus/(Deficit)	\$4,000	\$73,000	(\$98,000)	\$128,000	\$379,000

The financial results for 2020-21-exceeded the expectations set by the Board, which were:

- Budget – Breakeven. Actual - \$379,000 surplus, mainly the result of receiving NSW and Federal Government support and cost cutting due to COVID-19.
- Maintain a minimum cash holding of \$800,000. Actual - \$2,524,000, including \$994,000 for 2021-22 income in advance and \$139,000 held in the Australian Sports Foundation related accounts, resulting in a net position of \$1,391,000.
- Protect equity of \$800,000. Actual - \$1,217,000.

Equity

	2020-21
Cash and Equivalents	\$2,524,000
Current Assets	\$2,546,000
Non-current Assets	\$26,000
Total Assets	\$2,572,000
Current Liabilities	\$1,344,000
Non-current Liabilities	\$12,000
Total Liabilities	\$1,355,000
Equity	\$1,217,000

Ratios

Ratio	How Calculated	Actual	Target
Current Ratio	Current assets / current liabilities	2.1	>1.2
Debt to Equity	Total Liabilities / Equity	1.1	<2.0
Return on Equity	Surplus / Equity	31%	>20%

GRANTS

Grant	Amount	2020-21	Carried over to 2021-22
NSW Office of Sport – Development	\$48,500	\$48,500	\$0
NSW Office of Sport – COVID Recovery	\$222,368	\$162,368	\$60,000
NSW Office of Sport – COVID Recovery (\$1,000 per Club)	\$117,000	\$117,000	\$0
Federal Government Para Inclusion Project	\$220,530	\$26,003	\$194,527
Government COVID-19 Stimulus	\$165,098	\$165,098	\$0
Total	\$773,496	\$518,969	\$254,527

COUNCIL/COMMITTEE SUPPORT

Discipline	2016-17	2017-18	2018-19	2019-20	2020-21
Coaching					\$12,835
Dressage	\$135,932	\$118,228	\$139,455	\$122,575	\$102,900
Driving	\$43,755	\$10,266	\$9,920	\$10,000	\$3,200
Eventing	\$106,133	\$88,441	\$168,687	\$118,024	\$108,777
Interschools	-\$25,226	\$11,554	-\$74,240	-\$53,103	\$26,710
Jumping	\$80,543	\$69,984	\$102,927	\$138,294	\$100,000
Para Dressage					\$26,003
Show Horse	\$24,928	\$33,299	-\$7,687	\$39,111	-\$93,428
Vaulting	-\$21,618	\$3,540	-\$7,035	\$16,313	-\$194
General					\$136,601
Total	\$344,337	\$335,312	\$332,027	\$391,214	\$423,408

Negative figures represent surpluses.

Taking into account the timing of payments, some of which occurred before and after the financial year, the 2020-21 figures shown in the tables below represent a more practical picture.

COACHING	
Income	
Clinics	\$186
Coaching Work Books	\$955
Total	\$1,141
Expenditure	
Clinics	\$414
Other Expenses	\$4,951
Coaching Work Books	\$909
Total	\$13,977
Net Support	\$12,835

DRESSAGE	
Expenditure	
Administration Support	\$16,000
Officials Support	\$25,000
Swabbing	\$4,000
Sydney CDI Sponsorship	\$30,000
National Championships Sponsorship	\$12,000
National Youth Championships	\$5,000
Club Development Grants	\$22,900
Net Support	\$102,900

DRIVING	
Expenditure	
Club Support	\$3,200
Net Support	\$3,200

EVENTING	
Income	
Equestrian Australia High Performance Grant	\$21,200
Total	\$21,200
Expenditure	
Administration Support	\$10,000
Officials Support	\$4,000
High Performance	\$41,939
Club Safety – Medical Coverage	\$10,000
Club Safety - Cross Country Spirofix Anchors	\$3,176
Club Safety – MIM Fittings	\$3,290
Club Cross Country Development	\$15,000
Club Development	\$17,572
Event Support - Sydney 3DE	\$25,000
Total	\$129,977
Net Support	\$108,777

INTERSCHOOLS	
Income	
Training Clinics	\$21,158
NSW Schoolies (cancelled)	\$31,970
Uniforms and Merchandise	\$7,426
Total	\$60,555
Expenditure	
Training Clinics	\$23,938
State Championships (cancelled)	\$17,729
National Championships (cancelled)	-\$455
NSW Schoolies (cancelled)	\$41,457
Other Expenses	\$4,596
Total	\$87,265
Net Support	\$26,710

JUMPING	
Expenditure	
Administration Support	\$25,000
Officials Support	\$10,000
Swabbing	\$2,000
Event Support – Summer Classic Sponsorship	\$20,000
Event Support – Winter Classic Which show is this?	\$3,000
Event Support – Waratah Show	\$1,500
Event Support – FEI Challenge	\$1,500
Club Development	\$38,000
Net Total	\$100,000

PARA DRESSAGE	
Expenditure	
Equibility Project	\$26,003
Total	\$26,003
Net Support	\$26,003

SHOW HORSE	
Income	
Clinics	\$6,436
Horse of the Year	\$130,410
Stars of the Southern Cross	\$188,661
Summer Show	\$18,359
Junior Championships	\$11,008
Show Horse Championships	\$9,842
Other Income	\$1,859
National Fundraising Event	\$13,144
National Championships Sponsorship	\$5,000
Total	\$384,719
Expenditure	
Administration Support	\$5,077
Clinics	\$9,964
Horse of the Year	\$85,401
Stars of the Southern Cross	\$154,711
Summer Show	\$8,836
Junior Championships	\$5,204
Show Horse Championships	\$8,752
Other Event Support	\$1,873
Other Expenses	\$11,473
Total	\$291,291
Net Support	-\$93,428

VAULTING	
Income	
Clinics	\$2,921
Fundraising	\$2,000
State Championship	\$22,626
Other Event Income	\$2,607
Total	\$30,154
Expenditure	
Administration Support	\$414
Clinics	\$4,951
State Championships	\$18,579
Club Development	\$6,000
Other Expenses	\$15
Total	\$29,960
Net Support	-\$194

GENERAL	
Expenditure	
NSW Office of Sport Club Grants (\$1,000 per Club)	\$117,000
NSW Office of Sport COVID-19 Recovery	\$19,601
Net Support	\$136,601

SAFETY AND WELFARE

Coronial Inquest

Since Deputy Coroner Derek Lee conducted the inquests into the tragic deaths of Oliva Inglis and Caitlyn Fisher in July 2019, Equestrian NSW has been working with Equestrian Australia, our Discipline Councils and Committees and Clubs to implement the recommendations.

Most of the 31 recommendations have been implemented. In Eventing, horse falls, as a good proxy for serious rider injuries, have reduced by 41%, but further work is required to roll out the recommendations across all equestrian sports.

As a high-risk, high impact sport, prone to serious head and spine injuries, medical coverage is a major issue. The availability and cost of qualified paramedics is a significant challenge, but will need to be solved for equestrian to continue and thrive under our social license.

COUNCIL AND COMMITTEE REPORTS

COACHING

Keeping up the momentum and spirits this year has been challenging for everyone. We have all felt the pinch of the effects of cancellations of our beloved events and worse, distance from friends and relatives and loss of business and income.

Luck was on our side at the beginning of the year at least. The Willinga Park Coaching Seminar would have been a highlight for us in normal times. As it was, we were extremely lucky we were to get this in before the serious lockdowns began.

Interstate coaches and presenters attended at Terry Snow's amazing facility down at Bawley Point. Held in between his two CDI events, Equestrian Australia Level 3 coaches Rozzie Ryan, Mary Hanna, Gina Haddad, Mary Longden, as well as Andrew Maclean, and Sue Cunningham and Jen Carrol from the Equibility project gave masterclasses and presentations. All were extremely well received and the recordings have been made available to all accredited coaches and saved as a valuable PD resource. It has been a big step forward in communication with the coaching community and has given us much encouragement for future events.

Zoom has become the order of the day for meetings of course and we added to this with a series of professional development seminars. Social Media Presence, Accounting for Small Business and Remote Coaching using various modes of technology were just some of the subjects delivered to coaches on a monthly basis.

This year we said farewell to Robert Stewart (Chair since 2019), Brett Parbery, Megan Joerg and Sandy Lucas. Also Ally McLean our secretary. Their contribution has been invaluable and we sincerely thank them all for their hard work and dedication. At this years election we welcomed new members: Caroline Hooper, Jim Collins, Rachael Downs and Fiona Hughes.

The Coaching Committee would like to thank Bruce Farrar and the Equestrian NSW Board, especially Dave Cameron, the Board representative on our committee. Their support in these ventures has been outstanding and indispensable. We look forward to continuing this working relationship and delivering more PD projects and the continued improvement of our scheme.

Sally Barbera– Chair Coaching NSW Committee

DRESSAGE

The highlight of 2020-21 for Dressage NSW was the CDLite, with all other major events - Nationals, State and Youth Championships all succumbing to COVID restrictions. Despite these restrictions and weather affected events, Dressage NSW still managed to hold a couple of workshops, seminars and courses including a well-received Club Forum in January 2021.

Dressage NSW were able to hold five events at Clarendon, although most were cancelled part way through the event due to rain or heat.

A very successful Young Rider clinic was held in April at Salt Ash, which also welcomed a number of Amateur Owner Riders.

With the limited opportunity for events, Dressage NSW turned its focus to developing a Learning Management System for judge education, a survey of Nominat users with the intention of compiling a guide to assist less frequent users make the most of the platform including online scoring, and the ongoing maintenance of the Clarendon grounds and arena surfaces.

Ridden high performance activities were necessarily scaled back and in their place regular Zoom sessions and presentations were well received by our Squad riders.

Dressage NSW is most grateful to Equestrian NSW for their ongoing support.

Mandy Jones - President Dressage NSW

DRIVING

The COVID-19 pandemic has upended all areas of life - and the Horse Driving Trial (HDT) Club activities were no exception. Our planned calendar of activities included monthly training days, a Development Clinic and competitions at Tenterfield and Bingara culminating later in the year with the Boyd Exell Clinic and Tamworth International Horse Driving Trials Event. But these plans were thrown into chaos as of March 2020 with the start of COVID-19 restrictions including social distancing which for carriage driving, due to the requirement of athlete and a groom to be on the carriage, was often impossible.

There were various levels of COVID-19 restrictions during the reporting period, so we were able to hold a modified calendar of events whilst ensuring that they were run strictly adhering to our HDT Club COVID-19 Safety Plan.

In February 2020 a Classroom Session was held with a focus on Safety. This included a practical session on regular carriage maintenance, testing and bleeding carriage brakes plus inspecting carriages for wear and tear. Another safety focus was regular checking of harness for wear and tear plus helmets and body protectors.

When restrictions allowed the HDT Club held two very popular and successful Protocol Days. In October 2020 a Dressage and Cones two day event and May 2021 the focus was Marathon. These were funded by Equestrian NSW and proved to be a great format which met everyone's requirements be it for training, competition and a combination of both. We hope to repeat this format in the future.

The club's monthly training days were held when possible but in reality many were cancelled due to COVID-19 restrictions or wet weather.

The HDT Club Committee took the downturn in activity as an opportunity to apply for a number of funding grants and were successful in two which resulted in the club now having a Sport Defibrillator available at all our activities plus funding for the extension of our existing Dressage Arena.

The Horse Driving Trials Club has plans for 2022 which we plan to be a year of re-building for our club and with the resilience shown by our members we are confident 2022 will be a great year of driving.

Margie O'Brien - President Horse Driving Trials

EVENTING

As the 'first round' of COVID drew to a close the eventing community were quick to support the many Hunter Trials that took place, along with Denman Horse Trials who ran the 'first event back' in July after 'lockdown'. In following the NSW Return to Safe Sport Protocols, the event went paperless using CrossCountry App for online cross country maps, no paper dressage sheets and no paper programmes. The system worked well and gave organising committees the chance to look at traditional areas of running an event in a new light. As it turned out, Denman was to be the only event to be held in winter and eventers had to wait until the middle of spring to compete again.

With many events having to cancel (due to COVID) in the middle of last year we had some free time to reflect on the 20-year Anniversary of the Sydney Olympics. It was interesting to see (in photos) many of the faces helping back in 2000 are still helping today. That's a good sign that eventing holds onto its volunteers for decades, not just a few years.

Another positive in the latter half of the year was to hear the news that a new event, to be run at the Berry Equestrian Centre, would be on the calendar in 2021. Sadly, once again, COVID got in the way and the event is yet to run, but hopefully 2022 will see the inaugural Berry Equestrian Centre event on the beautiful south coast of NSW.

2020 wrapped up for eventers at Wallaby Hill with course designer, Mike Etherington-Smith, working via zoom from the United Kingdom with our own Course Designer Vince Roche. COVID has certainly taught us to be flexible and zoom friendly.

A handful of One Day Events managed to run at the beginning of the 2021 and as we read about events being cancelled overseas, we were happy to see Sydney 3 Day Event running in May. Albury, Equestriad and Harden also ran in May and Denman in June. Since then, as the rest of the eventing world opened up, Australian eventers were left with little to do apart from watch the Tokyo Olympics!

Although the past year has been a trying one for eventers, we feel lucky that our sport takes place outside in large open spaces where social distancing is easy and covid safe practises are quite doable. Roll-on 2022.

Shane Rose – President Eventing NSW

INTERSCHOOLS

2020 was a year of challenges for Equestrian NSW Interschool.

The event we all looked forward too was put on hold while we navigated our way through Covid 19.

As life slowly returned to normal, we jumped at the chance to hold a Junior Clinic in April, allowing Junior riders to experience some fantastic group lessons with Equestrian Australia coaches.

When Equestrian Queensland cancelled National Interschools due to COVID 19, the ENSW office team decided to bring to life a new event for the Interschool rider and the first Schoolies competition went into planning.

With new sponsor Jenquine on board, four days of fun competition was scheduled to round out a tough year. Sadly, we had record heat and the event was only able to run for two days allowing dressage and show horse competitors to compete before being cancelled.

Again, another disappointment for our junior Interschool riders, sponsors and year 12 students.

In the beginning of 2021, we had the opportunity to put on another fantastic clinic at SIEC with amazing Equestrian Australia coaches. Junior riders enjoyed lessons in show horse, jumping, dressage and grids and poles.

2020-21 has been tough on all Interschool riders and our team is looking forward to seeing them in 2022 for State and National Interschools.

Tina Mougios – Operations and Integrity Manager

JUMPING

We commenced the year with a rollover of the previous year's committee. We are fortunate to be able to draw on a great mix of experience and expertise from within our discipline represented on our committee. The year kicked off to a very uncertain start preventing us in being able to proceed with planned Competitions, which unfortunately included our State Championships, Officials training and Rider Education.

We were very excited to see competition return late in December 2020 and we were able to proceed with a modified version of our annual Summer Competition. Congratulations to our Organizer Jane Frankum for pulling this event together under ever changing conditions and to our Grand Prix winner

Tom McDermott and Warraleigh Park Cortex. It was also exciting to be able to return to the Royal Easter Show in 2021 and once again congratulations to Tom and Cortex on another outstanding Grand Prix win. There was strong competition across all sections at the Easter show and congratulations also go to the Jumping NSW members and Point Score Wnners:

Section 1 - Jamie Kermond and Yandoo Oaks Constellation

Section 2 - James Arkins and Eurostar 1

Section 3 - Tom McDermott and Cachassini 11

Young Rider - Anneliese Wansey and KS St Patrick

A huge acknowledgement and thanks go to our NSW Showjumping Clubs and Event Organisers who were able to proceed with competitions and we extend our appreciation for the mammoth effort to make return to play possible.

As a committee we have recognised some key points of focus for the year ahead:

- Communication with clubs via Club forums
- Regional support for competition
- Officials re-accreditation and training

Annette Maunder - President Jumping NSW

SHOW HORSE

The 2020 Bare Equestrian Horse of the Year held in October saw record entries with 310 horses in attendance. It was lovely to see so many competitors enjoy the sport of show horse following months of lockdown due to COVID-19.

Windsor Saddles generously offered to support a "Grass Roots" competition for our Junior members under 18 years of age whereby the overall winner of the competition will receive a beautiful Windsor Saddle. A wonderful opportunity for our up and coming riders, the event will be judged on a point score system.

The 2021 GT Performer Southern Cross Show Horse Spectacular held on the beautiful SIEC Olympic Arena was a resounding success with 350 horses in attendance from across the country. The event is quickly gaining momentum in the show horse community. The trip to the UK generously supported by the Equestrian NSW Board was not possible this year. The winner of the Owner Rider Prize was given the choice of taking the UK trip when borders open or receiving \$5,000 in cash and \$5000 to spend with the sponsor of their choice from the event. Plans are well underway for the 2022 GT Performer Southern Cross Show Horse Spectacular to be held 30th March to 2nd April 2022.

The scheduled grass roots development and training days unfortunately had to be cancelled due to lockdown. Grass Root Funding received from the Equestrian NSW Board to hold training days and improve events was to be allocated across four events. Planning is underway to hold the training days for both Junior and Adult members in the coming year.

The successful winners from the 2021 HOTY along with the 2020 winners will represent our Camden Equine Centre sponsored Team NSW at the 2020/2021 EA Australasian Show Horse & Rider

Championships that are now being held in March 2022 at Werribee Victoria. Thank you to Camden Equine Centre and all the sponsors of the team for their generous support.

The ENSW Show Horse Committee were successful in being awarded the tender to host the 2022, 2023 and 2024 Nationals in NSW. We are looking forward to running this most prestigious event.

Thank you to the Equestrian NSW Board, CEO Bruce Farrar, the Equestrian NSW Office Staff, event volunteers and all the sponsors for their support of Show Horse NSW.

Kerrie Patchett – Show Horse Committee Secretary

VAULTING

As with all sporting communities over the past two years, Vaulting in NSW has had some setbacks due to COVID-19. Many competitions were cancelled through this year and many clubs were unable to gather for training. The VNSW committee, however, managed to conduct a successful NSW State Vaulting Championships in June 2021 and has also initiated several new events.

The Vaulting NSW Committee ran the State Vaulting Championships at Sydney International Equestrian Centre from 11th -13th June. The event was well attended and without incident. We received excellent feedback from the vaulters, coaches and judges who attended.

During the COVID-19 lockdown, Vaulting NSW developed the idea of a video collaboration between vaulters of different groups. The vaulters have been given a vaulting routine and music which they must replicate and video. We are taking final submissions now and hope to prepare it as a synchronised video of many vaulters at once. It will be used for entertainment and promotional purposes.

Unfortunately, the 2020 Australian Vaulting Championships to be held in SA were cancelled.

As we come out of the COVID-19 restrictions, Vaulting NSW is focused on the development and education of vaulters, coaches, lungers and horses. We look forward to a busy year.

I am grateful to the members of the Vaulting NSW Committee who have all been committed, productive and diligent with all events throughout the year. I commend them for their commitment and their work.

Gillian Burns – Chair Vaulting NSW

LOOKING FORWARD TO 2021-22

Strategic focus areas for the Board and team, under the recently released Leg Up Plan in 2021-22 include:

Connecting and Participating

- Regular sports forum among the discipline committees to share ideas and best practise
- Discipline specific club forums to facilitate best practice, share information and provide support
- Collaborate with our disciplines, clubs and schools to deliver grass roots training & competitions
- Regular lines of communication with key stakeholders to advocate for our sport; EA, government and sponsors

Communication

- Promote core values of horse welfare, sportsmanship and ethics through regular and informative communication with members
- Develop a reward and recognition program and brand ambassadors that reflect NSW values
- Establish a clear delineation for members between the supporting roles of EA and NSW

Education

- Work with EA to ensure a sustainable supply of well-educated judges, officials, coaches and volunteers for NSW
- Develop competent and knowledgeable equestrian athletes who abide by the rules of the sport by providing a robust education framework
- Provide on-line learning opportunities across the whole equestrian community through the development of e-learning tools

Governance Ethics and Integrity

- A safe and inclusive sport by supporting EA in the implementation of the National Sports Integrity Framework and updates to Member Protection Policies
- Assist Disciplines to develop business plans and budgets under the broader NSW strategic plan
- Maintain a dynamic risk management plan to ensure financial, strategic and operational risks are monitored and managed

Measures of Success

- 5% Yearly Growth in Membership
- At least 90% Score in the NSW Office of Sport Organisational Health Survey
- 4 x Discipline Specific and 2 x Combined Discipline Sports Forums
- E-Learning Management System for Officials/Coaches
- Deliver an On-line Club Management Manual
- Financial Break-even