

OUR VALUES

**Building a culture that
is based on community
and collaboration**

**Where altruism and
sharing is how we
think and act**

**Acting as one
equestrian sport**

**Placing the horse at the
centre of everything
we do**

THE PLAN

1. CONNECTING & PARTICIPATING

- Regular sports forum** among the **discipline committees** to share ideas and best practise
- Discipline specific club forums** to facilitate best practice, share information and provide support
- Collaborate with our disciplines, clubs and schools to **deliver grass roots training & competitions**
- Regular lines of **communication with key stakeholders** to advocate for our sport; EA, government and sponsors

3. EDUCATION

- Work with EA to ensure a sustainable supply of **well-educated judges, officials, coaches and volunteers** for NSW
- Develop competent and knowledgeable equestrian athletes who abide by the rules of the sport by **providing a robust education framework**
- Provide on-line learning opportunities across the whole equestrian community through the **development of e-learning tools**

2. COMMUNICATION

- Promote core values of **horse welfare, sportsmanship and ethics** through regular and informative communication with members
- Develop a **reward and recognition** program and **brand ambassadors** that reflect ENSW values
- Establish a clear delineation for members between the **supporting roles of EA and ENSW**

4. GOVERNANCE, INTEGRITY & ETHICS

- A safe and inclusive sport by supporting EA in the implementation of the **National Sports Integrity Framework** and updates to Member Protection Policies
- Assist Disciplines to develop business plans** and budgets under the broader ENSW strategic plan
- Maintain a **dynamic risk management plan** to ensure financial, strategic and operational risks are monitored and managed

Measures of Success

5% Yearly Growth
in Membership

At least 90% Score
NSW Office of Sport
Governance

4 x Discipline Specific +
2 x Combined Discipline
Sports Forums

E-Learning Management
System for
Officials/Coaches

Deliver On-line
Club Management
Manual

Financial
Break-even